

Fair Employment Practices Ordinance

(Seattle Municipal Code 14.04)

The City of Seattle is committed to making our city a safe place to live, work, and play for all.

The role of the Seattle Office for Civil Rights is to enforce this Ordinance and prohibit discrimination in employment.

This ordinance protects an employee or applicant for employment against discrimination based on **race, color, sex, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin, use of service animal, or the presence of any sensory, mental or physical handicap**. This Ordinance also prohibits retaliation against a person involved in a discrimination complaint. This covers any negative action taken, including threats, harassment, or intimidation.

This Ordinance includes, but is not limited to hiring, promotion, transfer, wages, layoff, firing, recruitment advertising, and other terms and conditions of employment by employers, labor organizations, and employment agencies.

**If you believe you have been
discriminated against, contact:**



City of Seattle Office for Civil Rights

Your partner in building equality

700 Third Avenue – Suite 250, Seattle, Washington 98104-1849

Phone: Voice (206) 684-4500 TTY: (206) 684-4503

www.cityofseattle.net/civilrights/

**This flyer is available in alternative formats upon request by
calling the numbers listed above, in conformance with the
Americans with Disabilities Act.**